

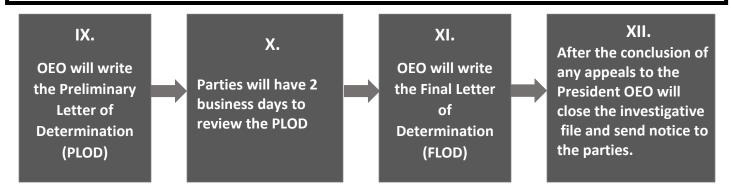
DISCRIMINATION CLAIMS PROCEDURE

I. NOTICE OF COMPLAINT

Any student, staff, faculty member, or applicant who believes that he or she has experienced an action that violates his or her civil rights or that he or she believes to be discriminatory may bring concerns

Withdraw Complaint II. OEO MEETS WITH **COMPLAINANT Educational Conference** A Claimant may choose to pursue one of the three (3) options **Formal Investigation** III. OEO DETERMINES JURISDICTION VI. COMPLAINANT & RESPONDENT ARE NOTIFIED IF CASE IS JURISDICTIONAL V. COMPLAINANT & RESPONDENT ARE INTERVIEWED VI. OEO CONDUCTS the INVESTIGATION VII. OEO will provide a Draft Report to Complainant(s) and Respondent(s) VIII. The Complainant (s) and Respondent(s) will have 5 business days to respond and

provide new factual information



The University of New Mexico, as an equal opportunity/affirmative action employer and educator, complies with all applicable federal and state laws regarding nondiscrimination and affirmative action. The University of New Mexico is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race/ethnicity, color, national origin, age, spousal affiliation, sex, sexual orientation, gender identity, medical condition, disability, religion, pregnancy, genetic information, or veteran status in employment, educational programs and activities, and admissions. Inquiries or complaints may be addressed to the Office of Equal Opportunity whose Director serves as the 504/ADA Coordinator and whose office also houses the Title IX Coordinator.