

## Ranking Matrix – Preferred Qualifications

Posting# xxxxx

Position Title: xxxxxx

Committee Member Name:

**Instructions:** Using all the information received and collected to date on each applicant listed below, determine a score for each Preferred Qualification (A-I)

APPLICANT NAME	A	B	C	D	E	F	G	H	I	TOTAL SCORE	Your Notes
Scoring System	0-5	0-10	0-5	0-5	0-5	0-10	0-5	1 or 0	0-5		

**Preferred Qualifications:**

- A. Demonstrated knowledge of digital library content and metadata standards, such as EAD, METS, and Dublin Core including demonstrated competence with XML.
- B. Demonstrated technical experience with current digital collection architectures, platforms, and products such as CONTENTdm and DSpace.
- C. Demonstrated knowledge of Institutional Repositories management, including policy matters, intellectual property issues and strategies for securing appropriate content.
- D. Demonstrated ability to work collaboratively with faculty and colleagues, as well as independently, in a dynamic environment.
- E. Demonstrated service experience with diverse populations.
- F. Experience with project management.
- G. Minimum two years of professional library experience in an academic or research library.
- H. Additional degree in information or computer science-related discipline.
- I. Demonstrated leadership ability.