University of New Mexico Libraries

Ranking Matrix – Preferred Qualifications

Posting# xxxxx
Position Title: xxxxxx

Committee Member Name: 

**Instructions:** Using all the information received and collected to date on each applicant listed below, determine a score for each Preferred Qualification (A-I)

<table>
<thead>
<tr>
<th>APPLICANT NAME</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
<th>H</th>
<th>I</th>
<th>TOTAL SCORE</th>
<th>Your Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scoring System</td>
<td>0-5</td>
<td>0-10</td>
<td>0-5</td>
<td>0-5</td>
<td>0-10</td>
<td>0-5</td>
<td>1 or 0</td>
<td>0-5</td>
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</tbody>
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**Preferred Qualifications:**

A. Demonstrated knowledge of digital library content and metadata standards, such as EAD, METS, and Dublin Core including demonstrated competence with XML.

B. Demonstrated technical experience with current digital collection architectures, platforms, and products such as CONTENTdm and DSpace.

C. Demonstrated knowledge of Institutional Repositories management, including policy matters, intellectual property issues and strategies for securing appropriate content.

D. Demonstrated ability to work collaboratively with faculty and colleagues, as well as independently, in a dynamic environment.

E. Demonstrated service experience with diverse populations.

F. Experience with project management.

G. Minimum two years of professional library experience in an academic or research library.

H. Additional degree in information or computer science-related discipline.

I. Demonstrated leadership ability.