Resource Guide

**ADVOCAVY**

LoboRESPECT Advocacy Center (For Students)
505.277.2911 | loborespect.unm.edu | Advocates are available to provide support and discuss options and provide interim measures.

LGBTQ Resource Center (For All UNM Community Members)
505.277.5428 | lgbtq.unm.edu | Advocates are available to provide support and discuss options.

Women’s Resource Center (For All UNM Community Members)
505.277.5776 | women.unm.edu | Advocates are available to provide support and discuss options.

Vasaar House Advocacy Center (For Students)
505.277.3712 | Advocates are available to provide support and discuss options for HSC students.

Learning Environment Office (For Medical School)
505.272.7867 | Fostering a mutually respectful climate

Rape Crisis Center of Central New Mexico (For All UNM Community Members)
505.266.7771 | rapacrisismcr.org | Advocates are available 24-hours to provide support and discuss options.

**Family Advocacy Center**

(For All UNM Community Members)
505.243.2333 | cabq.gov/albuquerque-family-advocacy-center | Multi-agency site including advocacy, medical treatment, legal aid and law enforcement for all.

Casa Fortaleza (For All UNM Community Members)

Domestic Violence Resource Center (For All UNM Community Members)
505.248.3165 | dvrc.org | Domestic violence services for Latino immigrant speaking communities.

Enlace Comunitario (For All UNM Community Members)
505.246.8992 (24 hrs.) | unalsoa.com | Advocates are available to provide safety planning, support with orders of protection, resources and services available.

**COUNSELING**

Manzanita Counseling Center (For All UNM Community Members)
505.277.7311 | counsell.unm.edu | FREE Short-term training counseling for all.

Student Health and Counseling (SHAC) 505.277.3136 (24-hour number) | shac.unm.edu | Low cost for eligible students counseling, crisis intervention and medical services.

WRC Counseling Program (For Students)
505.277.3136 | FREE short-term trauma-informed counseling for students.

Medical Advice.

Albuquerque Sexual Assault Nurse Examiner (SANE)
505.884.7263 (24-hr dispatch) | OFF Campus FREE counseling

Rape Crisis Center of Central New Mexico (For All UNM Community Members)
505.266.7771 | rapacrisismcr.org | FREE Counseling for all, 24-hr hotline.

**MEDICAL**

Albuquerque Sexual Assault Nurse Examiner (SANE)
505.884.7263 (24-hr dispatch) | OFF Campus FREE counseling

Rape Crisis Center of Central New Mexico (For All UNM Community Members)
505.266.7771 | rapacrisismcr.org | FREE Counseling for all, 24-hr hotline.

**ACADEMIC ASSISTANCE, ACCOMMODATIONS & ADVOCACY**

LoboRESPECT Advocacy Center (For Students)
505.277.2911 | https://loborespect.unm.edu/ | Accessibility Resource Center (For Students)
505.277.3506 | arc.unm.edu/ | Academic assistance and accommodations for qualified students.

**LEGAL/IMMIGRATION RESOURCES**

Albuquerque Bar Association Lawyer Referral Services (For All UNM Community Members)
505.245.2165 | alabar.org

New Mexico Legal Aid
505.243.7871 | nmexmlegalaid.org

Second Judicial District Court Self-Help Center
505.841.6702 | seconddistcourt.nmcourts.gov

New Mexico Immigration Law Center
505.247.0233 | nmic.org

Information and Resources for Individuals Affected by Sexual Misconduct

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gather statistical data that the University is required to track and report. This report may not automatically trigger a formal complaint or investigation.

**CAMPUS/ADMINISTRATIVE INVESTIGATION**

To initiate an OEO investigation, a formal complaint must be signed by the victim. Upon receipt of a formal complaint, the accused individual will be notified of the allegations OEO has accepted jurisdiction to investigate. Additional information can be found in the Office of Equal Opportunity website or by speaking with the Title IX Coordinator. Both the complainant and the respondent will be informed in writing of the outcome. Advisors/Advocates are available to support students through the process of Title IX investigation.

In rare circumstances, the Title IX Coordinator may exercise their authority and file a formal complaint to initiate an investigation.

**RIGHTS OF THE PARTIES**

During OEO’s Discrimination Grievance Procedure following a report of sexual harassment, and prior to a final determination being made through an impartial hearing, the Complainant and Respondent have equal rights to be treated with respect, dignity, and sensitivity throughout the process; access to information on how the University will protect their confidentiality; and to present evidence or other information they feel relevant to the matter.

Following OEO’s investigation, the hearing determination, and the imposition of sanction if applicable, the Complainant and Respondent have equal rights to seek a discretionary review through an established appellate process. Please see the OEO Discrimination Grievance Procedure for an overview of the appeal process.

**POLICE OPTIONS**

Reporting to the police is not a requirement and individuals may decline to notify them. One may choose to report to campus law enforcement if the incident occurred on campus or local police if the incident off campus. Individuals can choose to pursue their complaint through the criminal justice system as well as seeking administrative support and/or conduct action. It is important to note that reporting to university administration/Title IX will not automatically launch a police report/investigation. Advocates can assist with arranging an initial police contact.

Should an individual need assistance in contacting the police, any of the advocacy centers will assist a student in doing so or Ombuds can assist faculty or staff in doing so.

**DOES THE NAME OF THE ALLEGED OFFENDER HAVE TO BE PROVIDED?**

Individuals can choose whether to identify the alleged offender or not. In order for the University to pursue formal disciplinary action against that individual, the name must be revealed. If the individual chooses to not file a formal complaint, they do not need to name the individual.

**HOW LONG DO I HAVE TO FILE A REPORT REGARDING AN INCIDENT OF SEXUAL MISCONDUCT?**

The University encourages individuals to immediately report incidents of sexual misconduct, but recognizes that individuals may be reluctant at first. Although there is no specific time limit, we recommend reporting as soon as possible. Anonymous reporting locations are available to discuss your options without making a formal report.

**AMNESTY FROM DISCIPLINARY ACTION:**

UNM grants amnesty to students who may have violated the Student Code of Conduct’s prohibition on the use or possession of alcohol or drugs at the same time they experienced sexual violence or misconduct. Therefore, no drug or alcohol-related charges under the Student Code of Conduct are applied to students who report that they were using drugs or alcohol at the time they experienced sexual violence or misconduct. Additional information on the amnesty policy can be found in UNM Policy 2740.

For more information on disciplinary procedures and actions, please review the following sites:

- **Students:** pathfinder.unm.edu/code-of-conduct.html
- **Staff:** https://policy.unm.edu/university-policies/3000/3215.html
- **Faculty handbook.unm.edu**

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**Supportive Measures**

The University of New Mexico supports individuals affected by sexual misconduct. UNM may implement Supportive Measures designed to preserve the individual’s educational and/or work experience. Supportive measures are non-punitive individualized services that are reasonably available, including, but not limited to, a referral to counseling, housing changes, academic adjustments, etc.

**EXAMPLES OF MOST COMMONLY REQUESTED SUPPORT AT UNM**

- Providing access and assistance in obtaining counseling services and necessary medical services including assistance in arranging an initial appointment, on/off campus.
- Assistance in contacting community resources, such as The Rape Crisis Center of Central New Mexico, Albuquerque Sexual Assault Nurse Examiners (SANE) or other support services.
- Assistance in contacting legal resources such as New Mexico Legal Aid, or other legal resources.
- Guidance and support with filing a report through the University’s Office of Equal Opportunity and/or through the criminal justice process.
- Assisting with Academic Accommodations. Advocates can support students by contacting faculty on their behalf, helping coordinate support around coursework, assist with the Student Financial Aid/Scholarship Office to provide documentation on behalf of the student to facilitate any appeals process in the event financial aid or scholarships are at risk, seek availability of alternative course completion option, including, but not limited to the opportunity to change class schedules by transferring course sections or withdrawing without penalty.
- Assistance with Housing Support and Accommodations such as completing temporary or permanent changes to a room assignment, or other housing needs.
- No Contact Directives (NCD) For Students – the Dean of Students Office can impose a “no contact” directive for students, which typically directs two or more individuals not to have contact either with each other, in-person or through electronic communication. Advocates can also assist with filing orders of protection.

- **Confidentially:** Confidential advocates that the LoboRESPECT Advocacy Center, Women’s Resource Center, LBGTQ Resource Center, and Vassar House, work with individuals on a case-by-case basis to ensure access to education and safety on campus are not compromised. They explore all the rights and options without being required to report information to the UNM Title IX Coordinator.

**Steps to Consider**

**EVIDENCE PRESERVATION AND TIMELY MEDICAL ATTENTION**

Regardless of whether an incident of sexual misconduct is reported to the police or the University, it is strongly encouraged that individuals who have experienced sexual misconduct preserve evidence, as this can support legal options for them in the future. Below are suggestions for preserving evidence related to an incident of sexual misconduct. It is important to keep in mind that each suggestion may not apply in every incident:

**PRESEVING PHYSICAL EVIDENCE OF AN ASSAULT**

Even if an individual is unsure whether they want to report an assault or pursue filing a complaint, it is important to preserve the evidence. Evidence is best collected as soon as possible, within at least the first 72 hours of the incident. To ensure evidence is preserved, we recommend that one does not shower following the incident. In addition, evidence can also be gathered through text messages, instant messages, and other communications all of which can be beneficial to investigators.

**Seeking Medical Attention**

It is important to seek medical attention as soon as possible. Albuquerque SANE has trained professionals who can collect necessary physical and forensic evidence. Even if you do not opt for forensic evidence collection, health care professionals can treat injuries and take the necessary steps to address concerns of pregnancy and/or sexually transmitted infections. You can also seek medical care on campus at Student Health and Counseling or outside of the University. It is important to note that only SANE can collect forensic evidence.

For immediate assistance or if you are in danger call: 911 or reach campus Police at 505 277.2241.